



JU-JITSU ASSOCIATION OF INDIA

AFFILIATED TO THE JU-JITSU INTERNATIONAL FEDERATION & JU-JITSU ASIAN UNION
RECOGNIZED BY MINISTRY OF YOUTH AFFAIRS AND SPORTS, GOVT. OF INDIA & OLYMPIC COUNCIL OF ASIA

PREVENTION OF SEXUAL HARASSMENT POLICY OF THE JU-JITSU ASSOCIATION OF INDIA

The Ju-Jitsu Association of India- JAI has started the Prevention of Sexual Harassment Policy, which is currently being formulated in consultation with SRI.

SRI, is an NGO which works in the field of social services, which provides support and advisory services too in matters related to the woman. Ju-Jitsu Association of India has appointed SRI as a consultant to conduct awareness programs in all regards to the safety of women rights in our sport.

The work for SRI includes:

- Conducting orientation programs and awareness sessions for JAI.
- To provide training to the Coaches and Management Staff of JAI.
- Drafting the Prevention of Sexual Harassment policy documentation for JAI.
- To audit and provide a report on compliance with this policy by the federation.

Implementation of the new policy will be closely observed by members of the Committee.

INTERNAL COMPLAINTS COMMITTEE

Following Internal complaints committee of the Ju-Jitsu Association of India is constituted on 25th January 2023, under the provision of chapter II (4.1) of the sexual harassment of women at work place (Prevention, Prohibition and Redressal) Act 2013.

Presiding Officer -

Ms. Ratnadeepti Kamalakar Shimpi – Chairperson- Women’s Commission, JAI

Members -

Ms. Shikha Pathak – ITO- JAI

Dr. Praveen Ranka – Sr. Vice-President - JAI

Ms. Rohini Kalam – Women Athlete Commissioner- JAI

Ms. Tanuja Joshi – External member

Ms. Navya Pandey – International Athlete - JAI

The Internal Complaint committee will hold office with immediate effect and are requested to familiarize with the provisions of the above act.

Amit Arora
Secretary General

NATIONAL HEAD QUARTERS

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